

2023 Board Performance Internal Evaluation Report

The internal evaluation of our company's board performance for the year 2023 included a comprehensive assessment of the overall board, individual board members, and functional committees (including the Audit Committee and the Compensation Committee). The evaluations were based on self-assessments by the members and are detailed below:

- **Evaluation Period:** From January 1, 2023, to December 31, 2023.
- **Board Performance Evaluation Criteria** covered the following five aspects:
 1. Involvement in company operations.
 2. Improvement of board decision-making quality.
 3. Board composition and structure.
 4. Director appointment and ongoing education.
 5. Internal controls.
- **Individual Board Members' Performance Evaluation Criteria** covered the following six aspects:
 1. Grasp of company objectives and missions.
 2. Awareness of director responsibilities.
 3. Involvement in company operations.
 4. Management of internal relationships and communication.
 5. Professionalism and ongoing education of the directors.
 6. Internal controls.
- **Functional Committees Performance Evaluation Criteria** included the following five aspects:
 1. Involvement in company operations.
 2. Awareness of functional committee responsibilities.
 3. Improvement of functional committee decision-making quality.
 4. Composition and member appointment of functional committees.
 5. Internal controls.
- **Evaluation Results:** Both the board and functional committees were evaluated and categorized into four grades:
 - Above 90: Excellent
 - 80-89: Good
 - 70-79: Standard
 - Below 69: Needs Improvement
- **Results of the 2023 Board Performance Internal Evaluation:**
 - Overall average self-assessed score of the board: Excellent
 - Overall average self-assessed score of individual board members: Excellent
 - Overall average self-assessed score of the Audit Committee: Excellent
 - Overall average self-assessed score of the Compensation Committee: Excellent

The results of the internal performance evaluations for the board, individual board members, and functional committees (including the Audit Committee and the Compensation Committee) for the year 2023 were unanimously rated as excellent, with no significant areas for improvement. These results were reported to the board members during the board meeting on March 5, 2024.